CITY OF BRYAN CIVIL SERVICE POLICE PAY SCHEDULE EFFECTIVE 10/01/09

Police Cadet	OCCP	RANK	GRADE/ STEP	HOURLY RATE	ANNUAL RATE	REQUIREMENT
PO3-2 \$21.46 \$44,637 1 year at PO3-1 PO3-3 \$22.02 \$45,802 1 year at PO3-2 PO3-4 \$22.58 \$46,966 1 year at PO3-2 PO3-6 \$23.53 \$48,942 1 year at PO3-6 PO3-7 \$24.13 \$50,190 1 year at PO3-6 PO3-8 \$24.76 \$51,501 1 year at PO3-7 PO3-9 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-7 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO3-14 \$29.58 \$61,526 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-6 \$32.15 \$66,872 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Advanced Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-5 PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-2 \$35.46 \$73,757 1 year at PO4-7 PO5-3 \$36.17 \$75,234 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate	601P					Enrollment in Basic Peace Officer Academy/
PO3-2 \$21.46 \$44,637 1 year at PO3-1 PO3-3 \$22.02 \$45,802 1 year at PO3-2 PO3-4 \$22.58 \$46,966 1 year at PO3-2 PO3-6 \$23.53 \$48,942 1 year at PO3-6 PO3-7 \$24.13 \$50,190 1 year at PO3-6 PO3-8 \$24.76 \$51,501 1 year at PO3-7 PO3-9 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-7 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO3-14 \$29.58 \$61,526 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-6 \$32.15 \$66,872 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Advanced Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-5 PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-2 \$35.46 \$73,757 1 year at PO4-7 PO5-3 \$36.17 \$75,234 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate						
PO3-3 \$22.02 \$45,802 1 year at PO3-2 PO3-4 \$22.58 \$46,966 1 year at PO3-2 1 year at PO3-3 PO3-4 \$22.58 \$46,966 1 year at PO3-3 PO3-5 \$22.93 \$47,694 Intermediate Certificate PO3-6 \$23.53 \$48,942 1 year at PO3-5 PO3-7 \$24.13 \$50,190 1 year at PO3-5 PO3-6 PO3-8 \$24.76 \$51,501 1 year at PO3-6 PO3-6 PO3-8 \$24.76 \$51,501 1 year at PO3-7 PO3-9 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-9 PO3-11 \$26.78 \$55,702 1 year at PO3-9 PO3-12 \$27.49 \$57,179 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-2 \$28.13 \$58,510 1 year at PO3-13 1 year at PO3-13 \$28.68 \$59,654 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-6 \$31.52 \$65,562 1 year at PO4-2 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-8 \$34.58 \$71,926 1 year at PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate 1 year at PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate 1 year at PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate 1 year at PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate 1 year at PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate 1 year at PO4-7 \$33.90 \$70,512 Promotion to Lieutenant; Advanced Certificate 1 year at PO4-7 \$33.90 \$70,512 Promotion to Lieutenant; Advanced Certificate 1 year at PO5-1 \$36.17 \$75,234 1 year at PO5-2 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate	602P	Police Officer	PO3-1	\$20.92	\$43,514	Basic Certificate
PO3-4 \$22.58 \$46,966 1 year at PO3-3 PO3-5 \$22.93 \$47,694 Intermediate Certificate PO3-6 \$23.53 \$48,942 1 year at PO3-5 PO3-7 \$24.13 \$50,190 1 year at PO3-6 PO3-8 \$24.76 \$51,501 1 year at PO3-7 PO3-9 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-9 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-2 \$28.13 \$58,510 1 year at PO3-13 PO4-3 \$28.68 \$59,654 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate 1 year at PO4-2 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate 1 year at PO4-5 PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-2 \$35.46 \$73,757 1 year at PO4-7 PO5-3 \$36.17 \$75,234 Promotion to Lieutenant; Advanced Certificate 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-2	\$21.46	\$44,637	1 year at PO3-1
PO3-5 \$22.93 \$47,694 Intermediate Certificate PO3-6 \$23.53 \$48,942 1 year at PO3-5 PO3-7 \$24.13 \$50,190 1 year at PO3-6 PO3-8 \$24.76 \$51,501 1 year at PO3-7 PO3-9 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-9 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-1 \$34.75 \$72,280 Promotion to Sergeant; Master Certificate PO5-2 \$35.46 \$73,757 1 year at PO4-7 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Advanced Certificate			PO3-3	\$22.02	\$45,802	1 year at PO3-2
PO3-6 \$23.53 \$48,942 1 year at PO3-5 PO3-7 \$24.13 \$50,190 1 year at PO3-6 PO3-8 \$24.76 \$51,501 1 year at PO3-7 PO3-9 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-9 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-1 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO4-8 \$34.58 \$71,926 Promotion to Lieutenant; Advanced Certificate 1 year at PO4-7 PO5-2 \$35.46 \$73,757 1 year at PO4-7 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-4	\$22.58	\$46,966	1 year at PO3-3
PO3-7 \$24.13 \$50,190 1 year at PO3-6 PO3-8 \$24.76 \$51,501 1 year at PO3-7 PO3-8 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-9 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-2 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO4-9 \$34.58 \$71,926 1 year at PO4-7 PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate 1 year at PO5-1 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-5	\$22.93	\$47,694	Intermediate Certificate
PO3-8 \$24.76 \$51,501 1 year at PO3-7 PO3-9 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-9 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-2 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-6	\$23.53	\$48,942	1 year at PO3-5
PO3-9 \$25.44 \$52,915 Advanced Certificate PO3-10 \$26.10 \$54,288 1 year at PO3-9 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-2 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-8 \$34.58 \$71,926 Promotion to Sergeant; Master Certificate 1 year at PO4-7 PO4-8 \$34.58 \$71,926 Promotion to Lieutenant; Advanced Certificate 1 year at PO4-7 PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-7	\$24.13	\$50,190	1 year at PO3-6
PO3-10 \$26.10 \$54,288 1 year at PO3-9 PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 FO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-8	\$24.76	\$51,501	1 year at PO3-7
PO3-11 \$26.78 \$55,702 1 year at PO3-10 PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 FO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 FO4-8 \$34.58 \$71,926 1 year at PO4-7 FO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-9	\$25.44	\$52,915	Advanced Certificate
PO3-12 \$27.49 \$57,179 1 year at PO3-11 PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 FO3P Police Sergeant PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 FO3P Police Lieutenant PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-10	\$26.10	\$54,288	1 year at PO3-9
PO3-13 \$28.85 \$60,008 Master Certificate PO3-14 \$29.58 \$61,526 1 year at PO3-13 Folice Sergeant PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 FO4-9 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO5-2 \$35.46 \$73,757 1 year at PO4-7 FO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-11	\$26.78	\$55,702	1 year at PO3-10
PO3-14 \$29.58 \$61,526 1 year at PO3-13 Police Sergeant PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-12	\$27.49	\$57,179	1 year at PO3-11
Police Sergeant PO4-1 \$27.57 \$57,346 Promotion to Sergeant; Intermediate Certificate PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO4-8 \$34.58 \$71,926 Promotion to Lieutenant; Advanced Certificate 1 year at PO5-1 \$35.46 \$73,757 1 year at PO5-1 1 year at PO5-2 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-13	\$28.85	\$60,008	Master Certificate
PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO3-14	\$29.58	\$61,526	1 year at PO3-13
PO4-2 \$28.13 \$58,510 1 year at PO4-1 PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate	603P	Police Sergeant	PO4-1	\$27.57	\$57,346	Promotion to Sergeant; Intermediate Certificate
PO4-3 \$28.68 \$59,654 1 year at PO4-2 PO4-4 \$30.91 \$64,293 Promotion to Sergeant; Advanced Certificate PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate						
PO4-5 \$31.52 \$65,562 1 year at PO4-4 PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 Police Lieutenant PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate						The state of the s
PO4-6 \$32.15 \$66,872 1 year at PO4-5 PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate 1 year at PO4-7 PO4-8 \$34.58 \$71,926 1 year at PO4-7 Police Lieutenant PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO4-4	\$30.91	\$64,293	Promotion to Sergeant; Advanced Certificate
PO4-7 \$33.90 \$70,512 Promotion to Sergeant; Master Certificate PO4-8 \$34.58 \$71,926 1 year at PO4-7 Police Lieutenant PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO4-5	\$31.52	\$65,562	1 year at PO4-4
PO4-8 \$34.58 \$71,926 1 year at PO4-7 Folice Lieutenant PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO4-6	\$32.15	\$66,872	1 year at PO4-5
Police Lieutenant PO5-1 \$34.75 \$72,280 Promotion to Lieutenant; Advanced Certificate PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO4-7	\$33.90	\$70,512	Promotion to Sergeant; Master Certificate
PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate			PO4-8	\$34.58	\$71,926	1 year at PO4-7
PO5-2 \$35.46 \$73,757 1 year at PO5-1 PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate	604P	Police Lieutenant	PO5-1	\$34.75	\$72,280	Promotion to Lieutenant: Advanced Certificate
PO5-3 \$36.17 \$75,234 1 year at PO5-2 PO5-4 \$38.02 \$79,082 Promotion to Lieutenant; Master Certificate						
PO5-5 \$38.77 \$80,642 1 year at PO5-4			PO5-4	\$38.02	\$79,082	Promotion to Lieutenant; Master Certificate
			PO5-5	\$38.77	\$80,642	1 year at PO5-4